



## CHANGE MANAGEMENT MASTERY WORKSHOP:

*"We actually love change, it's the transition to get there that we are not so keen on."*

Studies tell us that over 70% of change in organizations fails. Why? The answer lies in our approach to managing change. This workshop will help you develop your ability to **successfully communicate change** and **resolve unhealthy conflict** arising from change. Furthermore, you will understand the process of transition in a way that increases your confidence during change and helping others through it. Some of the learning outcomes from this workshop include:

- Identifying the way your unique personality style approaches change
- Communicating change more effectively to a wide range of people
- Developing the key traits that make people ready for change
- Utilizing tools and principles for a successful transition

And much more! If you or your organization are in a season of transition or uncertainty this workshop is for you. Furthermore, if you find that you or your team have difficulty dealing with change this workshop will equip with practical tools for a successful transition; reducing the negative effects and capitalizing on the best parts of your team!

## Event Details

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Change Management Mastery is an interactive workshop that can be delivered both live (2 hours) or virtually (1.5 hour webinar).

The workshop consists of 2 sessions comprised of various teaching elements including: live coaching, videos, diagrams, diagnostic tests and interactive role-play. Questions are highly encouraged throughout the day and add to the overall value of the event.

## Topic Overview

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### **CHANGE AND TRANSITION:**

In this segment we look at the different stages of change and the social dynamics surrounding transition. Furthermore, we will unpack how each personality type approaches change.

### **ARE YOU READY FOR CHANGE:**

In this session we will dive into what we call the 3 Spaces; the different parts that comprise an organization. From there we will introduce the concept of curiosity and how it can not only help bridge these different parts, but bring out the best in team and prepare them for successful change. Finally we explore learning styles and how they influence our ability to adapt to change.

## Contact

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